

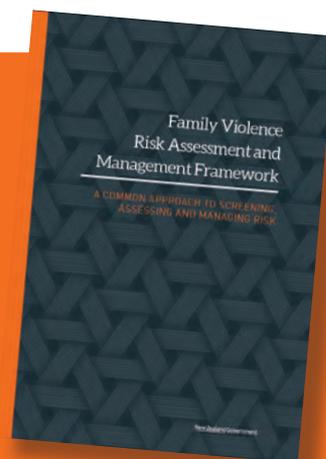
# Increasing our ability to safely and effectively respond to family violence

New Zealand Government



A successful response to family and sexual violence needs a workforce with the knowledge and skills to recognise and respond to family violence and sexual violence safely, effectively and respectfully; and for organisations and their staff to understand the importance of the right response to disclosures of family violence.

The Workforce Capability Framework builds capability across the **whole spectrum** of family violence and sexual violence responses from prevention to recovery.



The Risk Assessment and Management Framework focuses more narrowly, by providing the workforce with a tool to guide effective practice on risk screening (identification/recognition) assessment and management.

The **Workforce Capability Framework** and the **Risk Assessment and Management Framework** have been designed to help achieve this for the whole workforce, including primary responders or generalists, statutory workers (such as Police and probation officers), family violence specialists, organisational and community leaders, and volunteers.

They describe key aspects of a successful family violence system of the future. How we get there will be worked through together with the sector.

# How the two Frameworks connect

## WORKFORCE CAPABILITY FRAMEWORK

Describes the competencies, knowledge, skills and organisational support needed across the workforce to lift capability.



## RISK ASSESSMENT AND MANAGEMENT FRAMEWORK

Describes how to screen, assess and manage risk. Practice guidance, tools and training materials will support this.

## WORKFORCE CAPABILITY FRAMEWORK

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Covers the breadth of capabilities required to recognise and respond safely, effectively and respectfully to people experiencing, affected by, and perpetrating family violence, sexual violence and violence within whānau.

Recognises that the workforce, organisations and communities all have a role in achieving excellence. It sets the benchmark expected of the workforce, toward which individuals and organisations can adapt and grow.

## RISK ASSESSMENT AND MANAGEMENT FRAMEWORK

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Provides the basis for a common approach to screening, assessing and managing family violence risk across all organisations and practitioners to ensure there is 'no wrong door' for victims, perpetrators, family and whānau. It builds a common understanding of risk factors and the dynamics of family violence.

Can also support the wider community to understand and identify family violence risk, and respond accordingly.